

ADDITIONAL TRAINING

Environmental Communication Pedagogy and Practice Workshop, National Communication Association, 2014

Beyond the Traditional Classroom: Tips for Teaching Communication Research Methods Online Workshop, National Communication Association, 2014

Team-based Learning Workshop, National Communication Association, 2014

Rethinking Slide Design: New Techniques for Improving Presentations Workshop, National Communication Association, 2014

Scrum: Teaching Team Collaboration Workshop, National Communication Association, 2014

Grant Sourcing. Research and Sponsored Programs, Eastern Illinois University, September 2013

Moving Methodology: 2012 Organizational Communication Division Preconference. National Communication Association Conference, November 2012

Applied Organizational Communication: The Role of "Practicality" in Pedagogical and Empirical Approaches. National Communication Association Conference, November 2012

Desire2Learn Regional User Forum, October 2012

Online Course Development Institute, Eastern Illinois University, October 2011 – March 2012

Faculty Summer Institute, University of Illinois, June 2008

Leadership: The Chairs' Role in Fostering Collegiality, Academic Chairpersons Conference, February 2007, Orlando, FL

Program Level Assessment: Making it Work, Academic Chairpersons Conference, February 2007, Orlando, FL

Changing leadership: Expectations for Chairs. Academic Chairs Conference, February 8-10, 2006 Orlando, FL

Evaluating College Teaching, Academic Chairpersons Conference, February 2006 Orlando, FL.
Academic Chair retreats, 2000 – 2006. Eastern Illinois University, Charleston, Illinois.
Organizational Communication and Change: Challenges in the Next Century. February 11-13, 1996, Austin TX

Creating Practical Theory: Conversations, Grammars, and Moral Orders. A workshop hosted by Baylor University, Southwest Texas University, and Texas A&M University. October 19 -21, 1995

GOAL/QPC 10th Annual Total Quality Management Conference and Workshops, Boston, MA:
November 11-13, 1993

GOAL/QPC 9th Annual Total Quality Management Conference and Workshops, Boston, MA:
November 11-13, 1992

TQM in Colleges and Universities: How to Make it Happen. Teleconference October 20, 1992

Statistical Process Control. Argyle and Associates, September 3-4, 1992. Fourth Annual Symposium on
Quality in Academe. July 2-4, 1992.

Xerox Quality Program, Demonstration Project, February 3-5, 1992

Establishing and Developing Self-Directed Workteams. GOAL/QPC, Metheun, MA: January 7-8, 1992

The Role of Human Resources in Total Quality Management. Wyatt Company, November 15, 1991

Goal/QPC 8th Annual Total Quality Management Conference and Workshops, Boston, MA: November
11-13, 1991

Legal Strategies for Coping with Retrenchment. College and University Personnel Association.
Southern New England Chapter. April 12, 1991

Challenge of ADA, Making it Work for You. The Institute for Human Resource Development. May 5,
1990

Pre-retirement Planning, AARP, July 4-6, 1989. Connecticut Business and Industry Association. Legal
and Legislative Updates for Connecticut. June 16, 1989

How to Find, Recruit, Interview, and Select Employees, Bryant College, The Center for Management
Development. June 1-2, 1989

Cultural Diversity in Student Affairs. Connecticut College Personnel Association, April 14, 1989